

## Nature Education Specialist

Wild Bear Nature Center provides year round programs for children and families and is known for its creative nature programs inspiring a lifelong appreciation for the environment and promoting and environmentally aware, responsible and ecologically sound community.

Wild Bear Nature Center seeks a Nature Education Specialist to lead Wild Bear's education team to develop and implement of creative Children's, Adult and Family nature education programs.

Start Date: 03/1/2019, flexibility for teachers, please inquire  
Full Time, Salary low 30's plus benefits

### Nature Education Specialist Goals

to increase participation in arts integrated nature programs by 25% per Wild Bear strategic plan

### Wild Bear Programs:

~School age Children's programs when school is not in session

- After School
- Full Days
- Summer

~Bear Cubs Programs: 1.5 hour workshops for 1-3 days/ week for ages 3-5

~Kinder Nature: 3 hour afternoon programs for ages 5-6

~Outreach Programs: hands-on science, including Snow School and Arthropod Zoo for groups (public and private schools, homeschool families, scouts, seniors, etc)

~Adult and Family Workshops

### Job Responsibilities

- Develop with education program offerings for Children's Camps, Bear Cubs, Kinder Nature and school programs with education team.
- Lead Education Staff to plan and implement cutting edge delivery models (inquiry based, age appropriate, arts integrated) for children's nature education programs
- Organize and enhance all educational materials, kits and guides to provide support to education staff.
- Familiarize and adopt Wild Bear behavioral management strategies and enhance strategies for "Teaching with Dignity" (Jim Fay)
- In collaboration with Operations Manager, hire staff and interns and recruit volunteers to appropriately implement school year and summer programs. Hiring decisions are coordinated with Executive Director and Education Administrator).
- Maintain (with Executive Director) budget within its limitations
- Develop and train staff to deliver formalized outreach programs to be delivered to schools and other groups
- Supervise, train and support all education staff and volunteers.
- Solicit/engage experts to enhance children's programs, considering overlap with adult/family workshops
- In collaboration with Operations Manager, market all programs at least 3 months in advance of program delivery through social media, newsletters, catalogs, posters, etc
- Develop, implement and analyze and apply results of evaluations of all programs

- Teach programs when necessary

#### Nature Education Specialist Profile

- Understand and apply Wild Bear’s mission, vision and values to all activities
- Innately loves educating people of all ages
- Strong positive leader with positive, fun and energetic personality
- Proven track record developing and leading nature education to children
- High standard of excellence
- Creative and proven ability to integrate the arts and creative projects into nature programs
- Excellent organizational skills and follows up in a timely manner
- Excellent communication skills with staff and constituents
- Takes the ball and runs: self motivated with excellent follow through
- Ability to prioritize and manage time
- Models excellent teaching strategies and supports staff to become excellent educators
- Seeks out training to improve and enhance leadership in programs and program development
- Flexible and able to step into teaching when necessary
- “Can do” attitude, supporting team when necessary to work in the nature center (as opposed to education office), clean up, teach when necessary (if staff cannot cover programs)

#### Qualifications

Degree in the field of environmental education, art, biology, environmental studies or alternative applicable degree

Creative arts background a plus

At least 5 years in the field of developing and implementing educational opportunities for children

3 Positive References from supervisors in the field of education

Clean FBI background checks

Full review of [www.wildbear.org](http://www.wildbear.org)

#### Application process

Send Cover Letter, Resume and 3 positive references to Jill Dreves, [jill@wildbear.org](mailto:jill@wildbear.org)

Please no phone calls

To learn more about Wild Bear Nature Center, please see [www.wildbear.org](http://www.wildbear.org)